EQUAL OPPORTUNITIES POLICY

Thomas Lister Limited is committed to a policy of equality of opportunity in its employment practices.

Where discrimination is found it will be challenged.

The aim of this policy is to ensure that no job applicant or employee is subjected to any form of discrimination because of gender, marital status, sexual orientation, race (including colour, nationality or ethnic origin), age, disability or other conditions not relevant to the performance of the job.

It is fundamental that all employees are entitled to pursue their duties without being subjected by any other member of staff (whether senior or junior) to rudeness, abuse, bullying or harassment (sexual or otherwise) and Thomas Lister Limited recognises the importance of securing the co-operation of staff to make this policy successful.

Thomas Lister is an equal opportunities employer, in accordance with the Equality Act 2010, and do not discriminate on the basis of age, race, gender, sexual orientation, religion, national origin, disability, or any other non-merit factor.